

Habitat for Humanity - June 16

Helping to build a home for those less fortunate than us can be very rewarding. Last October, a team from RBCC helped at the Logan Heights building site and now we want to return to add finishing touches on that building.

Additionally, they have broken ground on the second building and we will be assisting with carpentry work there. If you are interested and available on Saturday, June 16 to help from 8:15 am- 3:30 pm, please contact Elaine Johnson (missions@rbccpc) or mark the Connection Card.



What's Happening @ RB Community Church

MONDAY, 5/28
Campus closed in observance of Memorial Day

TUESDAY, 5/29
11:30 am Arabic Women's Bible Study
12:00 pm Core Groups
7:00 pm Stretching & Relaxation

WEDNESDAY, 5/30
8:30 am Prayer Group
10:00 am Seekers Bible Study
5:00 pm Wednesday Night Supper
5:30 pm KidsKonnnect
K-1 Choir Rehearsal
6:30 pm Core Groups
MSM (Middle School Ministry)
Highway (High School Ministry)
7:00 pm Contemporary Worship Rehearsal

THURSDAY, 5/31
6:00 am Men's Bible Study
10:00 Women Crosswalk
6:00 pm Love in Motion Rehearsal
7:00 pm Chancel Choir Rehearsal

FRIDAY, 6/1
6:30 am Men Crosstalk
8:00 am Pew Angels
8:30 am Women's Cancer Prayer Group
9:00 am Spiritual Strength & Stretch
9:30 am ARC
6:00 pm Special Gifts & Endowment
Appreciation Dinner
7:00 pm Arabic Prayer Group
Concert Series

SATURDAY, 6/2
9:00 am Library Committee Meeting
5:00 pm Contemporary Worship Service

SUNDAY, 6/3
8:30 am Blended Traditional Service
Worship Café
10:00 am The Three Kings
Contemporary Worship Service
Middle School Worship
High School Worship
11:00 am Arabic Speaking Service
11:30 am Arabic Sunday School for Children
Traditional Worship Service
12:45 pm Arabic MSM
1:15 pm Arabic High School Program



Have quality clothing or
gently-used furniture items you've
been thinking about donating?

Call 858.486.5023 to arrange a pick-up
or delivery (Tuesdays & Fridays only).
We have a truck and drivers that are
friendly and so helpful!



Financial Update

One of the first challenges given to me when I arrived in RB last spring involved understanding the financial position of our church. Your Pastor Nominating Committee, who brought me here, included the following statements in an introductory packet about our congregation:

“We are aware of a need for right sizing our staff and our HR budget. Attendance and giving decline has been occurring steadily over the last decade. Our staff size and spending has remained fairly constant through this decline. Our operating budgets are programmed with a reliance on estate giving.” dated Jan 2, 2017

For the past year, I have been working to address those statements by 1) clarifying our organizational structure to confirm our true operational expense needs, 2) monitoring giving trends for our church, and 3) communicating more clearly with all our Elders about the need to both understand the financial picture of our church, and also establish healthy stewardship practices.

Those three things are important, and the process has its challenges. To put the scope of this in perspective, when I stepped foot onto our campus in the spring of last year the projected operating loss was \$500,000 to \$700,000 provided all our income remained steady. Obviously, nobody likes to reduce staff or budgets, but it was apparent that it was going to be a necessity for the coming year. So where are we today?

Looking at actual income and expenses year to date in comparison to last year: expenses are lower

than last year's expenses by \$730,000 (great news). Total income to date in comparison to last year is \$300,000 lower, which includes at least \$200,000 of funds by people who moved or are attending other churches, less than budgeted income from estates and stocks (which are hard to predict year to year), and less than budgeted income from the resale shop to missions. Designated fund usage is on target at \$400,000 for the year (meaning we are not using more from reserves than planned). Our reserves are at healthy levels of 1.09 million (unrestricted), and 2.4 million (restricted), totaling approximately 3.4 million.

Our end of the year budgeting process is June 30th. Most of us think of the calendar year as the time to plan our budgets, which is why most churches and organizations talk about their budget needs in December. But for our church, that budgeting process is now. We are doing our end of the year budget planning and analysis in May and June.

As giving trends to our church have been down since the previous senior pastor's retirement, now is the time to address right sizing our budget. The budget we are proposing to Elders significantly reduces our expenses in the hundreds of thousands of dollars. The good news is that most of these proposed reductions have already been incorporated into our current operating budget by reducing staff, eliminating unused budget requests, and trimming our programming costs. To use a colloquialism, we've tightened our financial belt.

What does this mean? First, our current reduction in expenses exceeds and therefore offsets our reduced income.

Continued on next page

For a budget of several million dollars, we are essentially operating on a balanced budget. This has taken a tremendous amount of work from Frances Lin (our Executive Director), Tony Cook (our Business Administrator) and our Administration and Finance Committee (comprised of volunteer members from our church).

Second, as this is the end of our fiscal year, I'm asking you to prayerfully comprehend the significance of pledging and giving towards the general operating fund.

We have many members who collectively donate hundreds of thousands of dollars to designated funds, which in turn makes it complicated for us to maintain programs that help us grow disciples. To use another phrase, "What good is an organ if there is no organist to play it?"

You can help us discern an accurate financial picture by getting caught up on your giving before June 30th. Your above and beyond financial gifts in these days before the end of June could get us even further into the black. Stock options and estate giving are included in our projections, so know those gifts are appreciated also.

While we can operate at a loss by drawing on our reserves for several more years, it is my goal to get us out of this practice as soon as possible. Therefore, we are taking a multifaceted approach. We have already massively reduced our expenses. We have created a Stewardship Committee comprised of our members who know the importance of regular stewardship campaigns. We are communicating more clearly with our Elders about our finances. And we are making you, our family, more aware of our financial status.

Ultimately, it is my belief we are financially healthy. But much of what happens next depends on you. Your continued faithfulness matters when it comes to what we can do to grow disciples of Jesus Christ. We have an amazing campus that blesses our wider church community every day of the week, but also requires a certain amount of ongoing maintenance.

I am not one to mince words or paint "pie in the sky" pictures of reality. I am confident we are moving in a positive direction to establish sound financial budgeting practices for the future. I have been through this process before in my previous call in what I considered much more difficult circumstances, and with less resources.

Here, in this place we call our family, we have reserves and we have talented people to do ministry for the foreseeable future.

Again it is my belief we are financially healthy, and I claim this because of what I am learning not only about our fiscal resources, but also by what God is teaching me about you and your generosity. The Lord has blessed us with members who are both talented and generous.

Note also we are addressing the longer term need to grow and reach people for Christ. Your leadership is moving forward with an outreach plan for the next two years that will invite more people to know Jesus Christ through our church worship, missions and programs. You've been hearing pieces of this plan as we expand our hospitality and welcome ministries, but there is much more to come.

The future is bright. We are positioned to discern Holy Spirit's leading for the future and I am grateful for your part in helping us dream about the coming years together. Thank you for being faithful. Your support makes a difference in God's kingdom.

Let us give thanks to God in remembering who is the true owner of all things. As King David proclaimed, "All that is in the heavens and on the earth is yours; yours is the kingdom, O Lord." 1 Chronicles 29:11. than last year's expenses by \$730,000 (great news). Total income to date in comparison to last year is \$300,000 lower, which includes at least \$200,000 of funds by people who moved or are attending other churches, less than budgeted income from estates and stocks (which are hard to predict year to year), and less than budgeted income from the resale shop to missions. Designated fund usage is on target at \$400,000 for the year (meaning we are not using more from reserves than planned). Our reserves are at healthy levels of 1.09 million (unrestricted), and 2.4 million (restricted), totaling approximately 3.4 million. Our end of the year budgeting process is June 30th. Most of us think of the calendar year as the time to plan our budgets, which is why most churches and organizations talk about their budget needs in December. But for our church, that budgeting process is now. We are doing our end of the year budget planning and analysis in May and June.

Summer Theater 2018

July 9 – 20, 9am – 3pm

Joseph

From the Pit to the Palace

Open to children entering 3rd thru 6th grade for Fall 2018.

Summer Theater is an intensive 2 week program where kids:

- Design and paint sets
- Create costumes and props
- Work together to glorify God
- Increase knowledge of:

Acting, singing, choreography, auditioning, costumes, and set design... and participate in as many aspects of production as possible!

Act! Sing! Dance!

Optional Auditions for lead parts will take place the first three days of camp. All participants are assigned at least one speaking line.

Sign-up today!!!

Tuition: \$180 per child; \$100 additional siblings

Contact Olivia Donald:

olivia@rbcp.org or 858-487-0811 ext 230

Rancho Bernardo Community Church
17010 Pomerado Road San Diego, CA 92128

Lighting Operator Needed

Our Tech Team is in need of a volunteer to operate the lights during our worship services. If you have theatrical/stage lighting experience, and would be interested in serving in this capacity, please email Mike Tierce at miket@rbcp.org.

Middle School & High School Summer Camp

June 24-29 | Thousand Pines Christian Camp | \$425

From June 24-29 our Middle School and High School students are looking forward to heading up into the San Bernadino Mountains to Thousand Pines Christian Camp for a week jam-packed with awesome, including Chapel times led by gifted speakers Keith Poletiek and Tim James as well as incredible bands to lead times of worship. We also spend time intentionally digging deeper into the message through small group devotion times. Summer Camp is great time to grow in our relationship with Jesus, hit the pause button from life’s distractions as well as strengthen and build new friendships. Thousand Pines also offers a large assortment of recreational activities. From the malt shop, mountain biking, skate park to art shop, ping pong, swimming, and paintball there are things to do for everyone.

If you have a student that you think should be joining us contact richard@rbcp.org.

Are You an Elder or Deacon at Heart?

“May the God of peace equip you with everything good for doing His will, and may He work in us what is pleasing to Him through Jesus Christ.” - Hebrews 13:20-21

Elders are spiritual leaders who help discern God’s direction for the church. They support the staff and congregation working together to implement the church’s ministries. Elders make it a priority to be a disciple of Jesus and to disciple others. Elders also serve on committees such as Human Resources, Missions, Hospitality, Stewardship, Nominating and Administration & Finance.

Deacons are the spiritual leaders of our congregation that offer the gift of compassion. They assist with the ministries that meet the physical and spiritual needs of the congregation and community. Deacons help provide for the ill and those in need, oversee the flower ministry, communion preparation and cleanup, assist with mission outreach and partner with congregational care ministries to bless our community.

If you feel that you or someone you know would make a great deacon or elder at RB Community, please fill out an application in the Welcome Center or nominate that person (with their permission).

New Web Address

Our new website can be accessed using three different web addresses:

- rbcommunitychurch.org
- rbcommunity.church (yes - that’s an actual web address!)
- rbcommunitychurch.com
-

While the website is still under construction, the latest sermon video is posted first thing Monday morning, as well as the Weekly Newsletter. Printed sermon transcripts are still available in the Welcome Center within 2 weeks of the sermon video being posted online. For questions or comments, please email communications@rbcp.org.

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The Rev Dan Bryan Stanger

Concert Series: RB Chamber Music Festival

RB Community Church hosts the 3rd annual Rancho Bernardo Chamber Music Festival, headlined by professional string ensemble, Quarter Nouveau. Mark your calendars for a weekend of music making with concerts on Friday, June 1st at 7 pm and Sunday, June 3rd at 4 pm.

Only ONE WEEK LEFT to Register for VBS!

Online registration for VBS is open now! Just go to rbcommunitychurch.org, and click on VBS 2018 under the “Upcoming Events” section of the home page. Registration closes June 1. Sign up your current preschooler-5th grader today!

Share Your Faith Naturally

Mondays, June 4 & 11 | 6:00-7:30 pm | Skylight | Josh & Sara Dean, CRU Members

What would it look like if each member of RB Community Church saw one of their friends come to faith this year? In this 2 week session, we'll give some practical tips and tools to have purposeful and meaningful conversation with the people you care about - the people you want so badly to know Jesus. Contact Josh Dean at josh.dean1@gmail.com for more information.

The Three Kings

Sundays now-July 22 | 10:00 am | Fellowship Center | Instructor: Abbe Willner

This class will provide a summary and overview of the three major kings of Israel in the Old Testament. The class will cover the creation of the Kingdom of Israel from Samuel the prophet to the kingdoms of Saul, David, and Solomon. For more info, contact Abbe Willner at abbe.sd49@gmail.com.

Computer Basics Classes

Sundays in June | 10:00-11:15 am | Skylight | Instructor: Rachael Groeneweg, Communications

Need to use a computer? Want to access the internet? Not sure where to begin? This class will start you off right and help you feel comfortable using technology. For more info, contact Rachael Groeneweg at rachael@rbcp.org.

What is the Book of Order and Why Should I Care?

Mondays, June 18 & 25 | 6:00-7:30 pm | Instructor: Tony Cook, Business Manager

The Book of Order and the Confessions make up the Constitution of the Presbyterian Church (USA). In this 2-class series, we will start with some basics: Why do we have a Book of Order? Where did it come from? How has it changed? Where can you get one for free? Then we'll move into the substance of our topic with a focus on the foundation of Presbyterian Polity and the principles that lead to our decision-making process. For more info, contact tony@rbcp.org.

The Basics on Spiritual Gifts

Mondays, July 2 & 9 | 6:00-7:30 pm | Instructor: Rev. John M. Scholte

The Bible says that every Christian is given on or more Spiritual Gifts. In this class you will learn what they are, how you get them, and how they are used. You will also have an opportunity to take a survey that will give you a good idea which gifts you might have and how you can use them at RB Community Church. For more information, contact Pastor John at john@rbcp.org or 858.444.7666.

Dinner for 12 (New Members)

Sunday, June 24 | 4:00 pm

Are you looking for a new church home? Join Pastor Bryan in a relaxed setting and catch the vision at Dinner for 12. Space is limited - so RSVP soon to sheri@rbcp.org.

MOPS & Childcare Opportunities

MOPS (Mothers of Preschoolers) is an international, non-denominational Christian organization that builds circles of moms who love and support each other like family. MOPS meets here at RB Community Church from September through May usually the 1st and 3rd Wednesday mornings. Childcare is provided, giving busy moms a break over a shared breakfast and time to connect, learn, laugh, have fun, grow their faith and lean on other moms. Programs can include inspiring speakers, a holiday craft, or special opportunities to get to know each other better, celebrating their womanhood, motherhood and purpose. All preschool mothers are welcome. Please contact Suzanne Trebbs for more information at suzynchina@hotmail.com* to register for the fall or to volunteer to help out with MOPS Childcare during their meetings.

**please note email address correction*

Coming Soon!

For those of you who are giving online, or who would like to start giving that way, a change is coming. We are going to move from PushPay to ShelbyGiving. This will reduce the processing costs and, since it is integrated with our overall database management system, adds efficiency to the contribution recording piece as well. Look for a notice on the website giving page when the conversion occurs. If you currently have a recurring payment set up through PushPay, we'll be sending you specific instructions on how to change that over to Shelby Giving. Sounds complicated, but it will actually be easy to do and the end result will be an even better way for people to use our website to give on an occasional or a scheduled basis.

Families Say, “Thank You!”

Thank you to the RBCC Youth, Deacons, Carpenter's Fellowship, and Almost Disciples Core Group for preparing and serving dinners to families in transition at Solutions for Change. The 60 residents at two centers appreciated the warm meals, the companionship, and the thoughtfulness of those providing dinner. Solutions for Change is a Christ-centered Deacon supported mission located in Vista helping single parent families escape abusive relationships due to drugs or alcohol.

Golden OWLS (Older, Wiser, Lively Saints)

Thursdays | 10:30 AM -12:30 PM | Fellowship Center

Check out this Summer's Season of Entertainment!

- June 14: Donnie Finnell Trio
- July 12: The Vagabond Trio
- August 16: Sweethearts of Swing-Andrew Sisters

Cuisine by Chef Giovanni and entertainment for only \$9 per person. All are welcome and first time guests receive a free coffee mug! RSVP: 858.487.0811 or bill@rbcp.org

PUM Golf 4 Good

Monday, June 4 | Admiral Baker Golf Course

The eleventh annual golf event to benefit Presbyterian Urban Ministries is a major fundraiser for PUM. Green fees, cart fees, buffet lunch, soft drinks on the course, access to the driving range and range balls, raffle, live and silent auctions, and dinner after the tournament are all included in the registration fee of \$170 per golfer.

G4G is not just for golfers. PUM supporters wishing to attend only the buffet dinner, raffle, live and silent auctions, and awards ceremony may do so for \$30. All event proceeds will go to PUM to support their Christ-centered services to the poor and homeless of urban San Diego. Please contact Corey Buckner 858.442.6395 or visit Golf4Good.org for additional information and to sign up.